



Idaho

SOMOS ADVOCATE

(Part-time employment, inclusive of internship opportunity)

The position is designed to give firsthand experience in program development and community outreach. They will work under the supervision of the Campaign Strategist to support the work for our SOMOS grant. This internship will be 20-25 hours per week with the flexibility for remote work. This employment opportunity is from Dec 9, 2024 – May 23, 2025. The successful applicant must reside in Idaho.

Rate of Pay: \$18-\$22/hour, depending on experience

Title: SOMOS Advocate

Remote/in-person

INTERNSHIP OVERVIEW: The Somos Advocate will have the unique opportunity to engage and support in the ACLU of Idaho's development and execution of a structured training program aimed at empowering a cohort of emerging immigrant leaders (*Activate* group) across three counties. This program focuses on equipping participants with essential skills in public speaking and pro-immigrant messaging to affirm immigrant rights in Idaho. The SOMOS Advocate will assist in all aspects of work, from providing support to our Campaign Strategist, Communications Director, community organizing, and monthly meetings for *Activate* participants. The SOMOS Advocate will primarily focus on advancing the ACLU of Idaho's work on our SOMOS grant.

The Somos Advocate reports to the Campaign Strategist.

The SOMOS Advocate **Responsibilities:**

- Program Support and Coordination
 - Schedule and coordinate logistics for our monthly *Activate* meetings that are focused on leadership building and advancing our pro-immigrant messaging in local communities.
 - Support outreach and communication efforts to recruit and maintain 30 participants and promote program events within target counties.
 - Support the creation and distribution of training materials, session agendas, and feedback surveys.

- Document participant progress, attendance, and feedback on training sessions.
- Participate in weekly internal SOMOS meetings.
- Other related duties as assigned by the Campaign Strategist.
- Communication and Outreach
 - Engage with participants to maintain high levels of involvement and motivation.
 - Draft program communications, including newsletters, emails, and updates for SOMOS participants.
 - Other related duties as assigned by the Communication Director.

Qualifications:

- Clear, strong, and proven commitment to racial justice, civil liberties, and the mission of the ACLU of Idaho.
- Commitment to centering the voices and lived experiences of directly impacted communities in the development and implementation of advocacy strategies.
- Ability to work independently and keep organized in a fast-paced environment, manage several projects simultaneously, and adjust strategy to frequently changing demands.
- Ability to work effectively and collaboratively with diverse staff, coalitions and community groups, motivate volunteers, work across the political spectrum, and value differences of race, ethnicity, age, gender, sexual orientation, religion, ability and socio-economic circumstance.
- Bilingual in Spanish and English preferred, but not required.
- Ability to work long, flexible hours.
- Excellent computer skills, including with databases, Microsoft Word, Microsoft Excel, and email and other online communication.
- Experience in grassroots organizing, mobilizing volunteers, or working with community groups.
- Valid driving privileges.

Compensation:

The salary range for this position is expected to begin at \$18-\$22 per hour but with an overall salary range under the ACLU of Idaho's structured pay scale of \$18-\$22.

Benefits Include:

- One time stipend of \$150 for cell phone and internet.
- Mileage for travel
- Paid Holidays & sick time
- May include additional benefits

To Apply:

Submit:

- A résumé.
- A one- or two-page cover letter that identifies your interest and experiences applicable to the job responsibilities.
- Please reference “Somos Advocate” in the email subject line and indicate in your cover letter where you found this job listing. Send it to careers@acluidaho.org.

Review of applications will begin Friday, November 22nd, 2024. Preferred start date is December 9, 2024. Absolutely no unsolicited calls, please.

If you are a person with a disability and need assistance applying, please e-mail careers@acluidaho.org. If we select you for an interview, you will receive more information about how to request accommodation for the interview process.

FAIR & EQUAL OPPORTUNITY EMPLOYMENT STATEMENT:

The ACLU of Idaho advances equity and inclusion in the workplace by providing equal employment opportunity to support a work environment free from discrimination on the basis of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, age (over 40), sexual orientation, military and veteran status, arrest or conviction record, and any other basis prohibited by law. The ACLU of Idaho embraces Fair Chance policies.

The organization also provides reasonable accommodations for people with disabilities. Our equity and inclusion commitment applies to all aspects of employment, including recruitment, selection, advancement, training, problem resolution, and separation from employment. Through this commitment, the ACLU of Idaho strives to establish and maintain an equitable and accessible work environment that is supportive and free from discrimination.